



THOMAS KIM

Chief Legal Officer and Company Secretary
Thomson Reuters

Tom joined Thomson Reuters in 1999 as compliance and legal counsel. Since then, he has held a number of legal executive roles including as chief counsel for Reuters News, a business unit general counsel and as the company's Chief Compliance Officer.

Before assuming his current role as Chief Legal Officer and Company Secretary, Tom led the overall separation of the \$6 billion financial and risk data business (now known as Refinitiv) from Thomson Reuters. Previously, Tom was the Managing Director of Thomson Reuters'

businesses in China, with P&L responsibility for a circa \$130 million business. Prior to joining Thomson Reuters, Tom was in private practice in San Francisco with the law firms Baker & McKenzie and Hancock, Rothert & Bunshoft (now Duane Morris).

Throughout his career, Tom has led diversity initiatives, having helped launch a reverse mentoring program and a global diversity advisory council at Thomson Reuters and the ASCEND Executive Network in New York to aid Asian Pacific Americans rise to the C-suite. Previously, Tom was named one of the "Best Lawyers under 40" by the National Asian Pacific American Bar Association. As a leader, Tom believes that purpose drives people and people drive profit.

Tom obtained undergraduate and law degrees from Stanford University.